

MINNESOTA NAHRO
presents

BACK *to* The Future

2025 ANNUAL CONFERENCE

SEPTEMBER 24TH - 26TH, 2025

DULUTH ENTERTAINMENT CONVENTION CENTER (DECC)
DULUTH, MN



**HOP IN YOUR DELOREAN, SET
YOUR CLOCKS BACK TO 1955,
AND LET'S TAKE A JOURNEY
BACK TO WHERE IT ALL BEGAN
- MINNESOTA NAHRO
ESTABLISHED 1955!**



2025 Annual Conference Schedule

Tuesday, September 23, 2025

1pm	Set up registration & unload (PD Committee)
2pm	Minnesota NAHRO PD Committee Meeting
4pm	Minnesota NAHRO Board of Directors Meeting

Wednesday, September 24, 2025

9:30 am to 5:00 pm	Registration Open
10:30 am to 11:45 am	Executive Directors & Upper Management Meeting
11:15 am to 11:45 am	First Time Attendees Meet & Greet
12:00 pm to 1:30 pm	Conference Kick Off & Lunch with Awards
1:30 pm to 3:00 pm	Concurrent Sessions
3:00 pm to 3:15 pm	Break
3:15 pm to 4:45 pm	Concurrent Sessions
5:00 pm to 6:30 pm	Vendor Showcase & Networking Reception
6:30pm to 8:30pm	Scholarship Fundraiser & Networking Event at 310 Pub

Thursday, September 25, 2025

7:30 am to 5:00 pm	Registration Open
8:30 am to 10:00 am	Concurrent Sessions
10:00 am to 10:15 am	Break
10:15 am to 11:45 am	Concurrent Sessions
12:00 pm to 1:25 pm	Lunch, Annual Meeting & Plenary Speaker
1:30 pm to 3:00 pm	Concurrent Sessions
3:00 pm to 3:15 pm	Break
3:15 pm to 4:45 pm	Concurrent Session
5:00pm - 6:00 pm	Vendor Showcase & Networking Reception

Friday, September 26, 2025

8:30 am to 10:00 am	Registration Open
9:00am to 10:30 am	Concurrent Sessions
10:30 am to 12:00 pm	Concurrent Sessions
11:30am to 12:30pm	Box Lunch available